



Institute for Capacity Development (ICD)

Suite 3B, Third Floor| Capital Centre Building, Werner List Street| P O Box 10193, Khomasdal, Windhoek, Namibia|
Phone: +264-61-401445 |Cell: +264816303279, +264813866883 |Fax: +264-61-401446 |E-mail: coordinator@icdtraining.com |

Good Governance and Leadership

Course Objectives

On completion of the course participants should be able to:

- Explain the meaning and value of good governance.
- Explain the principles underlying good governance.
- Explain the process and some of the tools for applying principles of good governance to the work place
- Link organizational success to good corporate governance
- Design institutional code of ethics
- Apply professional and business ethics in the day to day running of business
- Detect and minimize company fraud due to corruption
- Develop and manage corporate institutions on best practice governance
- Apply best practices in good governance

Target Groups

- Senior managers and supervisors
- Departmental heads
- Directors,
- Chief Executive Officers,
- Legal Officers and Company Secretaries
- Senior Management
- Change agents in organizations
- Policy makers
- Senior government officers
- Management Consultants

Course Outline

- General Management Skills and Principles
- Management and Leadership
- Organizational Structure and processes
- Governance Framework
- Principles and Pillars of Governance
- Importance of governance in development
- Institutions, accountability and democracy
- Corporate Control Strategies
- Corporate Risk Management
- Corporate Ethics and Management Assurances
- Internal Control Framework and Control Models
- Corporate Citizenship and Accountability
- Corporate Governance
- Code of conduct for Public Officials
- Best Practice in Internal Control
- Stakeholder relationships

- Concept of Integrity System
- Public Awareness and the Role of Civil Society
- Corporate Public Policy and Affairs
- International Issues
- Corporate Fraud
- Corruption
- Issues Management and Crisis Management
- Governance and organizational development
- Best practices in good governance
- Assurance and Compliance
- Reporting
- Leaders as Promoters of Transparency and Accountability
- Leaders as Managers of Resources
- Delegation and responsibility
- D-Base Management
- Action planning

Dates: 06th – 17th February 2012

Duration: 2 Weeks

Course Costs: US\$2950

Venue: Pretoria, RSA



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Application/ Nomination Form

Organisation _____

Department _____

Email address _____

Postal address _____

Phone numbers _____

Course Title/ Code _____

Attendance Month/ Dates _____

	Surname	First Name	Position	Email
Delegate 1				
Delegate 2				
Delegate 3				
Delegate 4				
Delegate 5				
Delegate 6				

Attach a separate list in cases where the delegates are more than six (Applications can also be submitted online or by email).

Expected Benefits from participation _____

Authorised Signature: _____ Position _____ Date: _____