



# Institute for Capacity Development (ICD)

50 KN59 Street, Q. Matheus Road, P.O. Box 545, Kigali, Rwanda. Website: [www.cidtraining.com](http://www.cidtraining.com)  
Cell: +27603048492|Cell +264813866883| E-mail: [coordinator@cidtraining.com](mailto:coordinator@cidtraining.com)

## Good Governance, Leadership and Corruption

### Course Objectives

On completion of the course participants should be able to:

- Apply principles of good governance to the work place
- Link organizational success to good corporate governance
- Design institutional code of ethics
- Apply professional and business ethics in the day to day running of business
- Detect and minimize company fraud due to corruption
- Develop and manage corporate institutions on best practice governance
- Design types of indicators for assessing corruption and anti-corruption interventions

### Target Groups

- Senior managers and supervisors
- Departmental heads
- Directors,
- Chief Executive Officers,
- Legal Officers and Company Secretaries
- Senior Management
- Change agents in organizations
- Policy makers and Research Officers
- Senior government officers
- Management Consultants

### Course Outline

- Management and Leadership
- Organizational Structure and processes
- Governance Framework
- Principles and Pillars of Governance
- Importance of governance in development
- Institutions, accountability and democracy
- Corporate Control Strategies
- Corporate Risk Management
- Corporate Ethics and Management Assurances
- Internal Control Framework and Control Models
- Corporate Citizenship and Accountability
- Corporate Governance
- Code of conduct for Public Officials
- Best Practice in Internal Control

- Stakeholder relationships
- Concept of Integrity System
- Public Awareness and the Role of Civil Society
- Corporate Public Policy and Affairs
- Corporate Fraud
- What is corruption?
- Why measure corruption?
- Composite and original indicators of corruption
- The challenges of measuring corruption
- Corruption Assessments
- The cost of corruption
- Bribery
- Extortion and Fraud
- Collusion
- Money-laundering
- Voluntary or coerced corruption?
- Who may be liable for corruption offences?
- Why should corruption be avoided?
- Governance and organizational development
- Best practices in good governance
- Assurance and Compliance
- Reporting
- Leaders as Promoters of Transparency and Accountability
- Leaders as Managers of Resources
- Delegation and responsibility
- Action planning

Dates: 16<sup>th</sup> – 27<sup>th</sup> May 2022

Duration: 2 Weeks

Course Costs: US\$2850/delegate

Venue: Kigali, Rwanda