



# Institute for Capacity Development (ICD)

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## Gender Sensitive Project Planning and Management

### Course Objectives

On completion of the course, participants should be able to:

- Come up with strategies that foster the mainstreaming of gender issues in development, peace and humanitarian efforts
- Integrate the concept of equity in gender relations
- Mainstream gender in peacebuilding project planning
- Design gender empowerment strategies
- Foster democratic leadership in relationship management
- Identify the role played by gender sensitivity in managing dynamic organizations
- Perform gender-sensitive political and conflict analysis

### Target Groups

- Researchers and Development Planners
- Policy makers
- Economists
- Project managers
- Policy analysts
- Gender Activists
- Social development Officers

### Course Outline

- Principles of Management
- Introduction to Key Gender Concept
- Gender Awareness
- Gender issues and development
- Identifying Gender Issues
- Gender Mainstreaming
- Gender Problem analysis
- The Concept of Gender Analysis and Project Management
- Rationale for gender mainstreaming in project planning and management
- Gender Mainstreaming in the Different Project Cycle Stages/Phases
- Gender Issues in Management

- Gender-Friendly Organizational Development
- Resource Mobilization
- Gender in Project Planning
- Project identification
- Project Programming
- Project Formulation
- Project Implementation
- Gender Friendly Participatory Rapid Appraisal (PRA)
- Engaging Stakeholders through Gender-Sensitive Linkages
- Gender Resource Organization Gender Empowerment
- Gender empowering strategies
- Developing a gender analysis framework
- Gender Project Monitoring and Evaluation
- Action Planning

Dates: 05<sup>th</sup> – 16<sup>th</sup> December 2022

Duration: 2 Weeks

Course Costs: US\$2850/delegate

Venue: Victoria Falls, Zimbabwe