



# Institute for Capacity Development (ICD)

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## Mainstreaming Gender and Sustainable Energy Planning and Management

### Course Objectives

On completion the course should enable participants to:

- Increase their awareness of gender issues within the ministry and communities;
- Seed initial ideas on mainstreaming gender, and help project staff identify opportunities and gaps to gender concerns in the project
- Introduce the basics of 'why' and 'how to' of mainstreaming gender to project staff
- Develop gender indicators and a framework for monitoring and evaluating gender mainstreaming
- Generate lessons from the exchange of experiences on gender mainstreaming that can be applied in institutions.

### Target Groups

- Project managers and officers
- Gender activists
- Social workers
- Community development officers
- Social scientists and researchers
- Gender and Community development policy makers
- Income generation programme officials

### Course Outline

- General Management Principles and Skills
- Understanding Energy use
- Challenges in energy development
- Energy sustainability for a better life
- Renewable and non-renewable energy sources
- Energy provision and economic development
- Energy Sector Policy and Strategy
- Strategic Management of The Energy Sector
- Structure and Organization of the Energy Sector
- Gender Mainstreaming
- Why Aim for Gender Equality in Energy Projects and Programmes?
- Understanding the Project's Starting Point on Gender Issues
- How to Carry Out a Project Document Review
- A Checklist for Reviewing Project Documents

- Identifying Gender Goals and Issues in Project Documents
- Components Of a Project Document Review Report
- Assessing The Capacity of The Energy Project to Mainstream Gender
- Tools for Organisational Assessment
- Gender Balance Analysis in The Energy Project/Organisation
- Stakeholder Consultations
- Understanding the Gender and Energy Situation in The Field
- Framing Research Questions for Gender and Energy Fieldwork
- Research Questions for Project Planning
- Gender Analytic Tools
- Gender Action Plan
- Formulating a Gender Objective for the Energy Project
- How to Define Gender Outcomes and Activities for the Energy Project
- Institutionalising the Process
- Gender Mainstreaming in the Organisation
- Monitoring and Evaluation of Energy Projects
- Tracking Project Performance and Progress on Gender
- Developing Gender-Sensitive Indicators to Measure Project Progress
- Developing Gender-Sensitive Indicators to Measure Project Impacts
- Developing Indicators for Assessing Gender Mainstreaming Capacity in the Energy Project
- Effectively Engaging All Stakeholders in the Gender Mainstreaming Process
- Communication Strategy
- Who are the Target Groups and What are their Information Needs?
- What is the Purpose of the Communication?
- The Role of the Gender Focal Point
- Dealing with Resistance to Gender Mainstreaming
- Action Planning

Dates: 05<sup>th</sup> – 16<sup>th</sup> December 2022

Duration: 2 weeks

Course Costs: US\$2850/delegate

Venue: Pretoria, RSA