



Institute for Capacity Development (ICD)

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Policy Design, Analysis and Empowerment

Course Objectives

By the end of the course, participants will be able should be able to:

- Understand the range of frameworks that shape practices of National development
- Explore emerging approaches to public involvement and community development
- Design techniques to be employed in empowerment and development of communities
- Come up with development plans and projects that alleviate poverty
- Design empowerment strategies
- Use the empowerment framework to improve the design of policy interventions
- Demonstrate how to apply the empowerment analytic framework systematically to the design, implementation, and monitoring of development policies, programs, and projects
- Evaluate and analyse policy effectiveness

Target Group

- Policy makers and analysts
- Monitoring and Evaluation Practitioners
- Community development Leaders
- Development Planners
- Economists
- Youth Leaders
- Researchers
- Donors

Course Outline

- Management principles skills and applications
- National development objectives and priorities
- Mainstreaming empowerment in policy formulation and implementation
- Understanding and measuring empowerment
- Domains and levels of empowerment
- Empowerment as a process
- Economic empowerment
- Social empowerment
- Political empowerment
- Empowerment through education
- Indicators of empowerment

- Understanding policy and who makes policies
- Policy Design Process
- Policy structure
- Problem identification, structuring & priorities
- Policy options generation
- Policy selection (cost-benefit, risk analysis, short, medium, long term)
- Stakeholder Identification and Analysis
- Policy planning process and stakeholder involvement
- Policies and community empowerment
- Degree of Stakeholder Empowerment
- Monitoring and Evaluation of Policy implementation
- The role of policy impact evaluation
- The policy review cycles and status
- The policy review and approval process
- Methods of Policy analysis and evaluation
- Action Planning

Dates: 07th – 18th December 2020

Duration: 2 Weeks

Course Costs: US\$2850

Venue: Harare, Zimbabwe